

Thomasville Community Development Corporation

Position: Executive Director
Reports to: Board of Directors
Website: www.thomasvillecdc.org
To Apply: Send Resume and Cover letter to: board@thomasvillecdc.org

BACKGROUND

Recommended by Thomasville's Georgia Initiative for Community Housing (GICH) group, the Thomasville Community Development Corporation is on mission to improve opportunity for wealth creation and quality of life in Thomasville's Traditional Neighborhoods. Now in its second year of operation, the TCDC is creating and refining the tools for successful people-first, asset-based community development. Through its Low-income housing tax credit program (LIHTC), community development loan fund (emerging CDFI), Neighborhood Improvement Grant fund, and neighborhood engagement series, the TCDC will improve community-level indicators in focus neighborhoods.

POSITION

The Thomasville Community Development Corporation is seeking an experienced community leader to catalyze vibrant neighborhood development. This role will need to galvanize public-private partnerships to create new affordable housing and high-quality infill development in designated neighborhoods. While primarily focusing on housing as a catalyst for neighborhood development, this position will also require leading other community development programming in focus neighborhoods.

RESPONSIBILITIES

Strategic Leadership

- Work with key stakeholders – from board members, non-profit policy partners and partners in government to major donors and staff – to articulate and execute the areas of focus for TCDC's next chapter as it concludes its current strategic plan and develops the next one.
- Effectively communicate the goals and aspirations of TCDC both internally and externally so that all stakeholders understand their roles and responsibilities in bringing these ideas to fruition.
- Evolve organizational priorities as needed to ensure that TCDC campaigns, staffing, and budget are financially sustainable and aligned with the strategic plan.
- Ensure that there are concrete metrics for success in evaluating TCDC's progress towards its goals.

External Relations

- Develop neighborhood partnerships in project planning
- Create community-wide trust in TCDC's strategy
- Partner with existing agencies to increase access to safe and affordable housing, increase home ownership, and decrease vacant properties in targeted neighborhoods
- Develop community and statewide partnerships
- Advocate for local policy impacting project outcomes

Fundraising

- Working with the TCDC Board, develop and implement a comprehensive fundraising plan to diversify and grow support and long-term sustainability.
- Continue to advance TCDC's reputation as an influential, independent thought leader in neighborhood development.

People Leadership

- Directly supervise the Community Engagement Manager and collaborate with all consultants. Provide strong, effective leadership for the team so they are inspired to continue doing exceptional work.
- Build an appropriate team to reach programmatic outcomes.
- Ensure staff members understand how their specific roles contribute to the overarching mission and purpose of the organization.
- Ensure a positive culture that is supportive of staff and provides opportunities for professional development.

Board Relations

- Develop strong relationships with each board member, ensuring their contribution to TCDC is aligned with the organization's needs.
- As needed, work closely with the nominating committee of the board to engage new board members.

Financial and Operational Leadership

- Prepare annual Budget to be approved by Board.
- Be responsible for fiscal management, ensuring that TCDC operates within budget, maximizes resource utilization, and maintains a positive financial position.
- Continue to codify and strengthen organizational policies and procedures to ensure they are in line with operational and financial best practices.
- Create a registry that clearly identifies essential resources for neighborhood vitality.
- Ensure broad communication channels to communicate TCDC strategy.

Core competencies and skills, including

- Demonstrated people-first outcomes in development of the community
- Experience in organizational development
- Ability to think strategically across multiple domains
- History of success with written and verbal communication
- Successful fundraising and grant writing experience preferred
- Experience with Low Income Housing Tax Credit, New Market Tax Credits, CDBG, and other affordable housing funding mechanisms
- Familiarity with local and state community partners
- A strong and persuasive communicator, both verbally and in writing; the ideal candidate will be capable of engaging and garnering support from a variety of audiences
- Bachelor's Degree Required. Education and experience in community development, planning, real estate, or related field

SALARY AND BENEFITS

Salary range of \$58,000 - \$78,000 plus competitive benefits and performance incentives.